

Update on the Senior Rabbi Search Process

As of December 2025

Initial Phase: Outreach and Engagement

- Lots of visible activity
 - CMO Events
 - 1:1s with clergy and staff
 - Living room conversations
 - Survey
- Goal: collect as much input as possible about what members are looking for in the next Senior Rabbi
- This input is vital to our work and has been incorporated into our communications with CCAR and into our application, interview and evaluation processes

Current Phase: Interviewing Candidates

- Three Step Process:
 - Screening conversation with Committee Chairs
 - Second Interview with 4-6 committee members
 - Third Interview with entire committee
- This is a deliberative and methodical process
- Quantitative rubrics and qualitative discussions used to evaluate candidates

Next Steps: Visits to CMO

- Qualified candidates will be invited to visit CMO
- Each candidate will be invited to meet with the search committee and various stakeholder groups
- This is our opportunity to show off our congregation and community to the candidate, while we spend time getting to know them in person
- We are developing itineraries for the candidates' site visits

Based on feedback from CCAR and our own internal timelines, we are in a good position to have our new Senior Rabbi in place by Summer 2026.