Limmud Para-Professional

Congregation Mishkan Or | Beachwood, Ohio
Part-Time | 2026–2027 School Year
Contact: Regina Krieger at limmud@mishkanor.org
With Cover letter and Resume

Congregation Mishkan Or is seeking caring, patient, and enthusiastic **Para-Professionals** to join our Limmud educational team for the 2026–2027 school year. Para-Professionals will help us create an inclusive Jewish learning environment where every child feels welcomed, supported, successful, and able to participate fully in our community.

About the Position

The goal of this position is not simply to respond when a student is struggling. Para-Professionals will build relationships with learners, recognize their individual strengths and needs, support successful transitions, and help students develop the tools they need to engage positively in the classroom and the larger Limmud community.

Depending on the needs of the program, a Para-Professional may be assigned to support an individual student, a small group, or a classroom.

Responsibilities

Para-Professionals may:

- Build positive, trusting relationships with students.
- Provide one-on-one or small-group support during classroom learning, T'filah (prayer), specials, transitions, and other Limmud experiences.
- Help students with self-regulation, focus, transitions, communication, and positive peer interactions.
- Use proactive strategies to help students remain engaged and successful.
- Recognize when a student may need a break, movement, a quieter environment, or another form of support.
- Reinforce classroom expectations and routines in a positive and respectful way.
- Help students participate as independently as possible rather than completing tasks for them.
- Collaborate with classroom teachers and the Behavioral Needs Specialist to implement individualized strategies.
- Communicate observations, successes, and concerns with the appropriate Limmud professional staff.

- Help create a safe, welcoming, inclusive environment for all learners.
- Maintain student and family confidentiality.

Who We Are Looking For

The ideal candidate is someone who:

- Enjoys working with children and building meaningful relationships.
- Is patient, flexible, dependable, and compassionate.
- Understands that behavior is a form of communication and is willing to look beyond the behavior to understand what a student may need.
- Can remain calm and supportive when a child is having difficulty.
- Is comfortable taking direction and working collaboratively with teachers and professional staff.
- Believes that every child deserves to feel that they belong in our Jewish community.
- Is willing to learn and use strategies for supporting children with a variety of learning, behavioral, social, and emotional needs.

Experience in education, special education, social work, psychology, child development, camp, youth programming, or related fields is preferred, but we also welcome candidates who have strong experience working with children and are eager to learn. Candidates are welcome from all religious and cultural backgrounds.

Our Values

This position reflects some of the most important values of our Limmud community, including **B'tzelem Elohim**, recognizing that every person is created in the image of God; **K'hillah K'doshah**, building a sacred and inclusive community; and **Chesed**, treating one another with kindness and compassion.

We believe successful inclusion benefits everyone. When students receive the support they need to participate, they build stronger relationships with their peers and teachers, families feel greater trust and connection to the congregation, and our entire community becomes stronger.

Schedule & Compensation

Positions are available during our Limmud programs, including:

- **Sunday Limmud:** Sundays, 9:00 AM–12:00 PM
- **Shabbaton:** Saturdays, 2:30–5:30 PM
- Additional Limmud program times may be available depending on student and program needs.
- **Compensation: $75 per session**

Applicants do not necessarily need to be available for every Limmud program. Specific schedules and assignments will be discussed during the interview process.

Join Our Limmud Community

If you are someone who believes that every child deserves the opportunity to learn, participate, build friendships, and feel that they truly belong, we would love to hear from you.
To apply, please submit a resume and brief introduction describing your experience working with children and your interest in supporting learners within our Limmud community to limmud@mishkanor.org